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27 March 1974

MEMORANDUM FOR: Deputy Director of Personnel for Plans and Control

SUBJECT : Plans Staff Objective on Personnel Practices Survey

1. I do not recommend any formal change in the procedure and schedule for the objective on the Personnel Practices Survey (OP 1.3.9) at this time, but I do recommend that we consider streamlining the procedure and accelerating the schedule so that the Survey might be completed by late fall.

2. These changes would be responsive to the facts that: the PASG Survey covered some of the topics in the PP Survey, personnel practices are now changing post-PASG, and Directorates have a more important role to play in guiding personnel practices.

3. The following steps would be taken:

a. The questionnaire would be modified to eliminate topics already answered in the PASG Survey.

b. Our survey team would meet with the appropriate Directorate officers to discuss procedures for conducting the survey within each Directorate, with Directorate participation; we would mutually explore a more selective approach with respect to offices and topics surveyed.

c. We would explore the prospect of Directorate-level show-and-tells dealing with personnel practices within Directorates.

4. Would this approach meet with your approval?

Chief, Plans Staff
Office of Personnel

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